

The principle of recused interest conflicts

The company enacted Rules of Procedure in accordance to the Regulation Governing Procedure for Board of Directors Meetings of Public Company. Directors were recused themselves within discussions and voting related to their interest.

Recusals of Directors due to Conflicts of interests:

Date of the Board meeting (session)	Content of motion	Name of Director	Reasons for Recusal	Participation in Voting
2025.5.29 (The 1st meeting of the 21th Term)	Approved the appointment of new members of the Company's 6th term Remuneration Committee.	Shun-Te Wen, Yu-Hsien Lee, Kuei-Yuan Wang	Related persons.	Recused themselves from participating in the discussion and voting on the Proposal.